S Montana
331.21 prevailing wage
L1mpwhh rates
1998

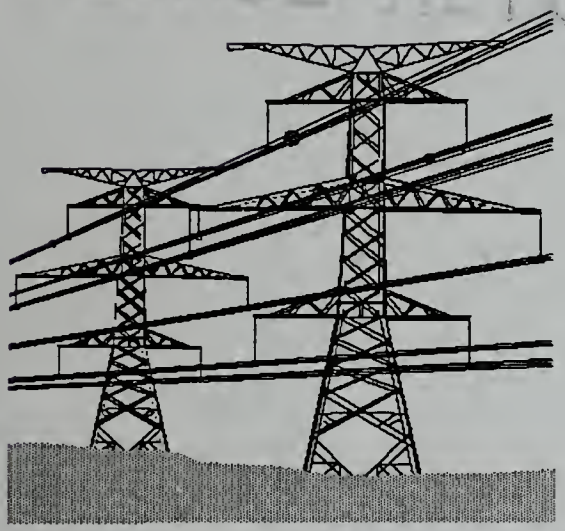
# MONTANA
# PREVAILING WAGE
# HEAVY AND HIGHWAY CONSTRUCTION

PLEASE RETURN

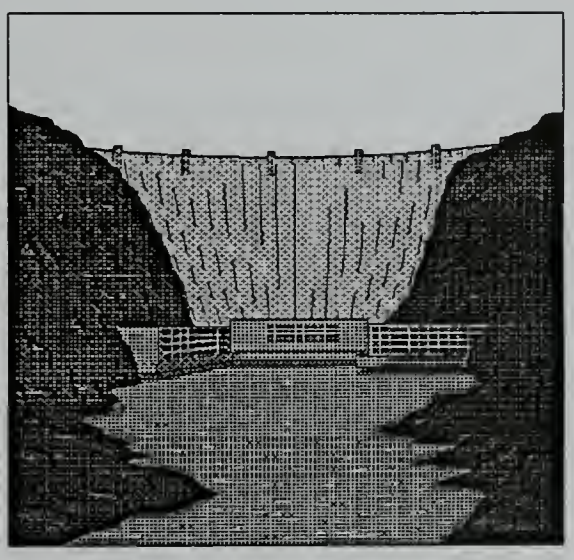
STATE DOCUMENTS COLLECTION

OCT 19 1998

MONTANA STATE LIBRARY
1515 E. 6th AVE.
HELENA, MONTANA 59620



## EFFECTIVE
## SEPTEMBER 15, 1998



**Published by the
Montana Department
of Labor and Industry
Office of Research
and Analysis**

MONTANA STATE LIBRARY
3 0864 0014 0264 6

***As always, the Office of Research and Analysis welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.***

# MONTANA
# PREVAILING WAGE RATES

## Heavy and Highway Construction

***Effective September 15, 1998***

**State of Montana**
**Marc Racicot, Governor**

**Department of Labor & Industry**
**Patricia (Pat) Haffey, Commissioner**

**To obtain copies of prevailing wage rate schedules, contact:**

Office of Research & Analysis
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728
Phone: 800-541-3904
or TDD: 406-444-0532

**For information relating to public works projects and payment of prevailing wage rates, contact:**

Employment Relations Division
Department of Labor & Industry
P.O. Box 6518
Helena, MT 59604-6518
Phone: 406-444-5600
or TDD: 406-444-5549

# TABLE OF CONTENTS


Page

## MONTANA PREVAILING WAGE REQUIREMENTS:

A. Date of Publication ..... i
B. Assistance ..... i
C. Definition of Building Construction ..... i
D. Prevailing Wage Schedule ..... i
E. Fringe Benefits ..... ii
F. Computing Travel Benefits ..... iii
G. Apprentices ..... iii
H. Posting Notice of Prevailing Wages ..... iii
I. Employment Preference ..... iii
J. Rates to Use for Projects ..... iii

## MONTANA PREVAILING WAGE RATES:

Page

**Heavy and Highway Construction**

Heavy Construction ..... 1
Highway Construction ..... 13

# MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the locality in which the work is being performed, as provided in the attached wage determinations.

## A. Date of Publication: September 15, 1998

## B. Assistance

To obtain copies of the prevailing wage schedules, please contact the Office of Research and Analysis at 800-541-3904 or TDD 406-444-0532.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at 406-444-5600 or TDD 406-444-5549.

Kevin Burns for
PATRICIA (PAT) HAFFEY
Commissioner
Department of Labor and Industry
State of Montana

## C. Definition of Heavy and Highway Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that "heavy/highway" occupations are those rates that pertain to projects involved in construction fields other than building and residential. Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT 980001 Modification No. 1 and MT 980002 have been adopted by the Montana Department of Labor and Industry for use in heavy and highway construction projects and are included in this publication. These rates apply statewide or as shown in MT 980001 Modification No. 1 and MT 980002.

## D. Prevailing Wage Schedule

This publication covers only heavy and highway construction industries in the specific localities mentioned herein. Building Construction and Services occupations will be

surveyed in alternate years. Services rates are contained in a publication dated July 1, 1997. Nonconstruction Services rates are contained in a publication dated January 1, 1998. Building Construction rates are contained in a publication dated July 1, 1996. These rates will remain in effect until superseded by a more current publication.

## E. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated wage and hour laws states that:

> "a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
>
> (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
>
> (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
>
> (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

For heavy and highway construction occupations, the vacation benefit amount is **not** included in the prevailing wage rate, unless stated otherwise.

Fringe benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours paid basis.

The other fringe benefits specified (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates.

## F. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse as listed for heavy and highway construction.

## G. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

## H. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

## I. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

## J. Rates to Use for Projects

Rates to be used on a public works project are those which are in effect at the time the project and bid specifications are advertised.

# MONTANA STATEWIDE PREVAILING

# DAVIS-BACON

# HEAVY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT 980001 Modification No. 1

County (ies):
Statewide

COUNTY (ies):
STATEWIDE

## ZONE DEFINITIONS

## CARPENTERS, CEMENT MASONS, LABORERS, POWER EQUIPMENT OPERATORS, and TRUCK DRIVERS

The zone hourly rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Courthouse of the following listed towns to the center of the job:

| | | | |
|---|---|---|---|
| Billings | Great Falls | Kalispell | Missoula |
| Bozeman | Havre | Lewistown | |
| Butte | Helena | Miles City | |

| | | |
|---|---|---|
| ZONE 1: | 0 to 30 miles | Base Pay |
| ZONE 2: | 30 to 60 miles | Base Pay + $2.20 |
| ZONE 3: | Over 60 miles | Base Pay + $3.70 |

STATEWIDE EXCEPT BEAVERHEAD AND SILVER BOW COUNTIES

| | Rates | Fringes |
|---|---|---|
| CARPENTERS: | | |
| ZONE 1: | | |
| Carpenters | 16.90 | 4.80 |
| Pile Drivers | 16.90 | 4.80 |
| Millwrights | 18.40 | 4.80 |

STATEWIDE EXCEPT BEAVERHEAD AND SILVER BOW COUNTIES

| | Rates | Fringes |
|---|---|---|
| DIVERS | 51.87 | 5.55 |
| TENDERS | 24.89 | 5.55 |

BEAVERHEAD AND SILVER BOW COUNTIES

| | Rates | Fringes |
|---|---|---|
| CARPENTERS (Zone pay not applicable): | | |
| Carpenter | 14.71 | 6.32 |
| Millwright | 15.21 | 6.32 |
| Pile Driver | 15.71 | 6.32 |

BEAVERHEAD, BIG HORN, BLAINE, BROADWATER, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, DEER LODGE, FALLON, FERGUS, GALLATIN, GARFIELD, GLACIER, GOLDEN VALLEY, GRANITE, HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, SILVER BOW, STILLWATER, SWEET GRASS, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION: | | |
| Lineman | 23.11 | 4.25%+5.15 |
| Equipment Operator, Powderman | 18.62 | 4.25%+5.15 |
| Experienced Groundman | 15.16 | 4.25%+5.15 |

BLAINE, CASCADE, CHOUTEAU, FERGUS, GLACIER, HILL, JUDITH BASIN, LIBERTY, PETROLEUM, PHILLIPS, PONDERA, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 20.58 | 3.8%+5.07 |

BROADWATER, LEWIS AND CLARK, AND MEAGHER COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 20.58 | 3.8%+5.07 |

BEAVERHEAD, DEER LODGE, GRANITE, JEFFERSON, MADISON, POWELL, AND SILVER BOW COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 20.01 | 3.8%+4.87 |

BIG HORN, CARBON, CARTER, CUSTER, DANIELS, DAWSON, FALLON, GARFIELD, GOLDEN VALLEY, MCCONE, MUSSELSHELL, POWDER RIVER, PRAIRIE, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, STILLWATER, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 20.90 | 3.8%+5.69 |

GALLATIN, PARK, AND SWEET GRASS COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 19.29 | 3.8%+4.62 |

FLATHEAD, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS COUNTIES

| | Rates | Fringes |
|---|---|---|
| ELECTRICIANS | 20.46 | 3%+5.48 |

FLATHEAD, LAKE, AND LINCOLN COUNTIES

| | Rates | Fringes |
|---|---|---|
| LINE CONSTRUCTION: | | |
| Cable Splicer | 25.14 | 4.25%+4.90 |
| Lineman | 23.11 | 4.25%+4.90 |
| Tree Trimmer | 20.65 | 4.25%+4.90 |
| Pole Sprayer | 19.87 | 4.25%+4.90 |
| Line Equipment Operator | 19.09 | 4.25%+4.90 |
| Experienced Groundman | 15.34 | 4.25%+4.90 |

POWER EQUIPMENT OPERATORS
(Wage rates contain $.60 vacation and are listed at Zone 1)

| | Rates | Fringes |
|---|---|---|
| GROUP 1 | 17.12 | 4.57 |
| GROUP 2 | 17.54 | 4.57 |
| GROUP 3 | 17.91 | 4.57 |
| GROUP 4 | 18.16 | 4.57 |
| GROUP 5 | 19.14 | 4.57 |
| GROUP 6 | 19.65 | 4.57 |
| GROUP 7 | 21.19 | 4.57 |

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine, small; Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-end Loader under 1 cu yd; Heavy Duty Drills; Herman Nelson Heater; Mulching Machine; Oiler, all except Cranes and Shovels; Pumpman

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to and including 3 cu yd; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, Self-propelled; Concrete Travel Batcher; Concrete Float and Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber Tired, Push, and Side Boom; Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to including 5 cu yd; Grade Setter; Heavy Duty Drills, all types; Hoist/Tugger, all; Hydralift & similar; Industrial Locomotive; Motor Patrol, except Finish; Mountain Skidder; Oiler, Cranes and Shovels; Pavement Breaker, EMSCO; Power Saw, self-propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Roller, other than asphalt; Roller, Sheepsfoot, self-propelled; Roller, 25 tons and over; Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant

GROUP 3: Asphalt Paving Machine; Asphalt Screed; Backhoe/Excavator/Shovel over 3 cu yd; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine/Slip Form Paver; Finish Dozer; Front-end Loader over 5 cu yd; Mechanic/Welder; Pioneer Dozer; Roller, Asphalt (Breakdown and Finish); Rotomill, over 6 ft; Scraper, single, twin or pulling Belly Dump; Yo Yo Cat

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

GROUP 5: Cranes, 45 tons to including 74 tons; Crane, Tower, all

GROUP 6: Cranes, 75 tons to including 149 tons; Crane, Whirley, all

GROUP 7: Cranes, 150 tons to including 250 tons (add $1.00 for every 100 tons over 250 tons); Crane, Stiff-leg or Derrick; Helicopter Hoist

FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, AND SANDERS COUNTIES

| | Rates | Fringes |
|---|---|---|
| IRONWORKERS | 18.40 | 9.30 |

REMAINING COUNTIES

| | Rates | Fringes |
|---|---|---|
| IRONWORKERS | 17.01 | 8.76 |

LABORERS:

ZONE 1:

| | Rates | Fringes |
|---|---|---|
| GROUP 1: | 12.41 | 4.00 |
| GROUP 2: | 15.19 | 4.00 |
| GROUP 3: | 15.33 | 4.00 |
| GROUP 4: | 16.05 | 4.00 |

GROUP 1: Flagperson

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker); Laser Equipment; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driver Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power; Tampers

GROUP 4: Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman ($1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck Mounted Wagon Drill; Welder including Air Arc

BLAINE, BROADWATER, CASCADE, CHOUTEAU, DANIELS, FERGUS, GARFIELD, GLACIER, GRANITE (south of a line running east and west through the southern city limits of Philipsburg), HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MCCONE, MEAGHER, PETROLEUM, PHILLIPS, PONDERA, POWELL (south of a line running east and west through the southern city limits of Helmville), RICHLAND, ROOSEVELT, SHERIDAN, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES

| | Rates | Fringes |
|---|---|---|
| PAINTERS | 13.00 | 1%+2.65 |

FLATHEAD, GRANITE (north of a line running east and west through the southern city limits of Philipsburg), LAKE, LINCOLN, MINERAL, MISSOULA, POWELL (north of a line running east and west through the southern city limits of Helmville), RAVALLI, AND SANDERS COUNTIES

| | Rates | Fringes |
|---|---|---|
| PAINTERS | 13.70 | 1%+2.65 |

BEAVERHEAD, BIG HORN, CARBON, CARTER, CUSTER, DAWSON, DEER LODGE, FALLON, GALLATIN, GOLDEN VALLEY, JEFFERSON, MADISON, MUSSELSHELL, PARK, POWDER RIVER, PRAIRIE, ROSEBUD, SILVER BOW, STILLWATER, SWEET GRASS, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES

| | Rates | Fringes |
|---|---|---|
| INDUSTRIAL PAINTERS | 17.05 | 5.06 |
| (Includes Industrial Plants, Tanks, Pipes, Bridges) | | |

STATEWIDE (except Deer Lodge, Jefferson, Powell, and Silver Bow Counties)

| | Rates | Fringes |
|---|---|---|
| CEMENT MASONS: | | |
| ZONE 1 | 15.53 | 4.30 |

DEER LODGE, JEFFERSON, POWELL, AND SILVER BOW COUNTIES

| | Rates | Fringes |
|---|---|---|
| CEMENT MASONS: | | |
| ZONE 1 | 16.35 | 4.30 |

BIG HORN, BLAINE, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, FALLON, FERGUS, GARFIELD, GLACIER, GOLDEN VALLEY, HILL, JUDITH BASIN, LIBERTY, MCCONE, MEAGHER, MUSSELSHELL, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, PRAIRIE, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, STILLWATER, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLUMBERS | 20.50 | 8.15 |

BEAVERHEAD, BROADWATER, DEER LODGE, GALLATIN, GRANITE, JEFFERSON, LEWIS AND CLARK, MADISON, PARK, POWELL, SILVER BOW, AND SWEET GRASS COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLUMBERS | 22.50 | 6.05 |

FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS COUNTIES

| | Rates | Fringes |
|---|---|---|
| PLUMBERS | 21.11 | 6.45 |

TRUCK DRIVERS:
ZONE 1:

| | Rates | Fringes |
|---|---|---|
| GROUP 1: | 13.51 | 4.50 |
| GROUP 2 | 17.48 | 4.50 |

GROUP 1: Pilot Car

GROUP 2: All Combination Trucks and Concrete Mixers; Distributor Driver; All Dry Batch Trucks; Dumpman; Gravel Spreader Box Operator; All Dump Trucks and similar equipment including DW 20, DW 21, or Euclid Tractor; Dumpsters; Flat Trucks; Servicemen; Lowboys; Four-Wheel Trailers; Float Semi-Trailer; Lumber Carriers; Lift Trucks & Forklifts; Pick-up Driver hauling material; Powder Truck (Bulk Unloader type); Power Boom; Service Truck Drivers; Fuel Truck Drivers, Tiremen; All Water Tank Drivers; Petroleum Products Drivers; Trucks with Power Equipment such as Winch; A-Frame Truck, Crane, Hydralift, Grout-Crete Truck, and Combination Mulching, Seeding & Fertilizing Truck; Truck Mechanic

---

WELDERS—Receive rate prescribed for craft performing operation to which welding is incidental.

---

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

---

END OF GENERAL DECISION

---

# MONTANA STATEWIDE PREVAILING

# DAVIS-BACON

# HIGHWAY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under
the Davis-Bacon and Related Acts

General Decision Number MT 980002

County (ies):
Statewide

COUNTY (ies):
STATEWIDE

## ZONE DEFINITIONS

## CARPENTERS, CEMENT MASONS, IRONWORKERS, LABORERS, POWER EQUIPMENT OPERATORS, and TRUCK DRIVERS

The hourly wage rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Courthouse of the following listed towns to the center of the job:

| | | | |
|---|---|---|---|
| Billings | Great Falls | Kalispell | Missoula |
| Bozeman | Havre | Lewistown | |
| Butte | Helena | Miles City | |

| | | |
|---|---|---|
| ZONE 1: | 0 to 30 miles | Base Pay |
| ZONE 2: | 30 to 60 miles | Base Pay + $2.20 |
| ZONE 3: | Over 60 miles | Base Pay + $3.70 |

| CARPENTERS: | | |
|---|---|---|
| | Rates | Fringes |
| Carpenters/Pile Drivers | 16.82 | 3.70 |

| | Rates | Fringes |
|---|---|---|
| CEMENT MASONS | 15.50 | 2.95 |

| ELECTRICIANS: | | |
|---|---|---|
| | Rates | Fringes |
| AREA 1 | 18.25 | 2.85+3.8% |
| AREA 2 | 19.60 | 4.63+3.8% |
| AREA 3 | 19.45 | 3.35+3.8% |
| AREA 4 | 19.32 | 3.42+3.8% |
| AREA 5 | 20.00 | 3.45+3.8% |
| AREA 6 | 17.55 | 3.35+3.8% |

ELECTRICIANS AREA DESCRIPTIONS

AREA 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell counties

AREA 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone counties

AREA 3: Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland counties

AREA 4: Broadwater, Lewis and Clark, and Meagher counties

AREA 5: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders counties

AREA 6: Gallatin, Park, and Sweet Grass counties

| IRONWORKERS: | | |
|---|---|---|
| | Rates | Fringes |
| Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders counties | 17.25 | 8.05 |
| Remaining counties | 16.01 | 6.25 |

LABORERS:

| | Rates | Fringes |
|---|---|---|
| GROUP 1 | 11.11 | 3.70 |
| GROUP 2 | 13.89 | 3.70 |
| GROUP 3 | 14.03 | 3.70 |
| GROUP 4 | 14.75 | 3.70 |

GROUP 1: Flagperson

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Plant Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker); Laser Equipment; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driver Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power; Tampers

GROUP 4: Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman ($1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck Mounted Wagon Drill; Welder including Air Arc

LINE CONSTRUCTION:

| | Rates | Fringes |
|---|---|---|
| Equipment Operator | 16.00 | 4.00 |
| Groundman | 14.00 | 4.00 |

PAINTERS:

| | Rates | Fringes |
|---|---|---|
| Pavement marking and related work (includes operating marking and all other equipment and all work involved in traffic marking including removal, surface preparation and application of pavement markings including epoxies, paints, tape, buttons, thermoplastics and any other products applied for traffic marking purposes and for directing and regulating traffic) | 16.00 | 4.00 |

POWER EQUIPMENT OPERATORS:

| | Rates | Fringes |
|---|---|---|
| GROUP 1 | 15.18 | 4.12 |
| GROUP 2 | 15.96 | 4.12 |
| GROUP 3 | 16.60 | 4.12 |
| GROUP 4 | 17.11 | 4.12 |
| GROUP 5 | 18.09 | 4.12 |
| GROUP 6 | 18.60 | 4.12 |
| GROUP 7 | 20.14 | 4.12 |

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: A-Frame Truck Crane; Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine, small; Cement Silo, Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-end Loader under 1 cu yd; Heavy Duty Drills; Pumpman; Oiler (all except Cranes and Shovels)

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to and including 3 cu yd; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, Self-propelled; Concrete Bucket Dispatcher; Concrete Conveyor; Concrete Finish Machine; Concrete Float and Spreader; Concrete Travel Batcher; Distributor; Dozer, Rubber Tired, Push, and Side Boom; Drills, Heavy Duty (all types); Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to including 5 cu yd; Grade Setter; Hoist/Tugger (all Hydralift & similar); Industrial Locomotive; Motor Patrol (except Finish); Mountain Skidder; Oiler, Cranes and Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Rollers (all except Asphalt Finish and Breakdown); Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant

GROUP 3: Asphalt Finish Roller; Asphalt Breakdown Roller; Asphalt Paving Machine; Backhoe/Excavator/Shovel larger than 3 cu yd; Asphalt Screed; Concrete Batch Plant; Cableway Highline; Concrete Curing Machine; Cranes, 24 tons and under; Cranes, Creter; Cranes, Electric Overhead; Concrete Pump; Curb Machine/Slip Form Paver; Finish Dozer; Mechanic/Welder; Pioneer Dozer; Rotomill, 6 ft and over; Scraper, Single Engine; Scraper, Twin or Pulling Belly Dump; Yo Yo Cat; Front-end Loader over 5 cu yd

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

GROUP 5: Cranes, 45 tons to including 74 tons

GROUP 6: Cranes, 75 tons to including 149 tons

GROUP 7: Cranes, 150 tons to including 250 tons; Cranes over 250 tons (add $1.00 for every 100 tons over 250 tons); Crane, Stiff-leg or Derrick; Crane, Tower (all); Crane, Whirley (all); Helicopter Hoist

---

TRUCK DRIVERS:

| | Rates | Fringes |
|---|---|---|
| GROUP 1 | 12.92 | 3.99 |
| GROUP 2 | 16.89 | 3.99 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Pilot Car

GROUP 2: Combination Truck and Concrete Mixer and Transit Mixer; Dry Batch Trucks; Distributor Driver; Dumpman; Dump Trucks and similar equipment; Dumpster; Flat Trucks; Lumber Carriers; Lowboys; Pickup; Powder Truck Driver; Power Boom; Serviceman; Service Truck/Fuel Truck/Tireperson; Truck Mechanic; Trucks with Power Equipment; Warehouseman, Partsman, Cardex and Warehouse Expeditor; Water Trucks

---

WELDERS—Receive rate prescribed for craft performing operation to which welding is incidental.

---

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

---

END OF GENERAL DECISION

---

400 copies of this public document were published at an estimated cost of 74¢ per copy, for a total cost of $296.00, which includes $296.00 for printing and $.00 for distribution.